

This Statement made by Ark Cloud Services Limited (“ARK”) is in accordance with the Modern Slavery Act (MSA) 2015.

(Period April 2019 – March 2020)

Introduction

Modern slavery and human trafficking is completely unacceptable in modern society and business plays an important role in tackling it. ARK fully supports the principles of the Modern Slavery Act and takes a zero tolerance approach to modern slavery and human trafficking in our operations and supply chain.

Our business

ARK is a leading systems integrator and managed services provider that designs, manages, and optimises today’s evolving technology environments to enable its clients to leverage data in a digital age.

Founded in 2015, and headquartered in London, we invest heavily in innovation to bring together the world’s best technologies, from consulting, technical and support services to a fully managed service, to our client base.

Our Supply Chains

We collaborate with the industry’s most trusted strategic alliance partners to provide access to the latest technologies and premium technical support. This allows us to provide specialist technology infrastructure solutions. Our supply chains include providers and resellers of voice and data networks, a broad range of ICT products and services, including hosting.

Our Policy on slavery and human trafficking

ARK is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery and Human Trafficking Policy reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

ARK have also developed a set of compliance rules to strengthen corporate ethics and these can be found within our Code of Business Ethics. Based on the rules, we have engaged in various measures to establish corporate ethics, including developing and organisational structure for compliance promotion, implementation of corporate ethics education for employees, and establishment of a corporate ethics help line.

Our due diligence processes for Modern Slavery and Human trafficking

Organisational and management structure

We have established the compliance committee that are responsible for raising awareness of human rights and corporate ethics, that enables us to deal appropriately with reported issues on forced labour and human trafficking.

Training to raise awareness of human rights and compliance

We implemented various annual training programs regarding human rights and compliance to raise awareness and educate our employees. Plans to strengthen our approach in the future We will conduct a human rights impact assessment to identify potential human rights risks and impacts in our business and supply chains, and aim to take appropriate steps to ensure that there is no slave labour or human trafficking in our business and supply chain. We will strengthen the collaboration with our suppliers to deal with any issues in our supply chain.

This statement was approved by Ark Cloud Services Ltd, OperationsDirector Camilla Trussler on 1st April 2019.



Camilla Trussler

Operations Director, Ark Cloud Services Ltd